

Environmental Policy

FoxGuard Solutions, Inc. is committed to a long-term sustainable approach to a cleaner and safer environment. We strive to improve our environmental performance as time and resources allow. We further strive to raise employee awareness of environmental issues and sustainable practices and encourage employees to implement such practices at home and on the job.

FoxGuard endeavors to reduce its impact on the environment through:

- ❖ Managing our business in an environmentally-responsible manner, including, but not limited to,
 - Waste reduction and recycling
 - Considering the efficient use of energy and other natural resources in our facilities and activities
 - Using technologies and processes in our operations, product development, and manufacturing that do not adversely affect the environment
- ❖ Maintaining or exceeding compliance with applicable environmental laws, regulations, and standards
- ❖ Communicating environmental compliance expectations with our supply chain